

# Family Business NI - Keys to Success

October 20, 2015 at 7:45am in W5, SSE Arena

## Agenda

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- 7.45-8.15am Breakfast & Networking
- 8.20-8.25am Welcome Address from Darren McDowell, Partner at Harbinson Mulholland
- 8.25-8:45am **Vincent Carton, Managing Director of Manor Farm.** *Carton Brothers is the parent group of Manor Farm, one of Ireland's largest poultry processors, producing in the region of 600,000 birds per week. With an annual turnover in the region of €168 million and around 650 staff, it is one of the oldest family firms in Ireland. Vincent Carton is Managing Director of manor farm, which is an eighth generation of the family company.*
- 8:45-9.05am **Keynote Address Andrew Keyt, President Family Business Network in North America and author of Myths and Mortals: Family Business Leadership and Succession Planning.** *Andrew Keyt is an internationally known family business strategist, succession planning expert. As a 3rd generation business owner, Andrew Keyt has first-hand experience with the challenges of being part of a family owned business. He has dedicated his professional career to helping other families navigate the unique ownership challenges and complex transitions that come along with successful family business stewardship.*
- 9.05-9.20am **Keynote Address William Barnett, Chief Executive at W&R Barnett.** *W&R is a fourth generation family. Founded in 1896, the group has grown from its origins as a grain merchant and expanded its operations to include a wide variety of enterprises including dry bulk commodities, derivatives, molasses, oils, feed mills, laboratory testing and storage*
- 9.20-10.45am Panel Session discussion chaired by Ian Smyth, Ulster University Business School
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## Panel members:



Ian Smyth,  
Lecturer in  
Human Resource  
Management



Lorraine Bell,  
Sales Director,  
GPS Colour  
Graphics Ltd



Stephen Stewart,  
Managing Director  
Mervyn Stewart Skoda



Patrick Leonard,  
Partner at  
Harbinson  
Mulholland



William Barnett,  
Chief Executive  
at W&R  
Barnett LTD



Vincent Carton,  
Managing Director of  
Manor Farm

The panel session will be organised around 3 themes. Each theme will be presented by a short scripted scenario that will be acted out by two actors from Real Learning Ltd. The broad themes are:

- Scenario 1: The importance of trust and the difficulty in letting go and handing over
- Scenario 2: The importance of communication – how to develop healthy communication structures
- Scenario 3: Sibling rivalry and how to develop harmony.

**10.45am Closing remarks from Darren McDowell, Partner at Harbinson Mulholland**